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Pursuant to Civil Local Rules 7-11 and 79-5, and the Protective Order, ECF 176, Plaintiff respectfully submits this Administrative Motion to File Under Seal Exhibits to Plaintiff's Opposition to Defendants' Motion for Partial Summary Judgment.

Plaintiff respectfully requests the Court to seal certain exhibits filed in support of Plaintiff's Motion.

I. BACKGROUND AND REQUESTED SEALING

The exhibits at issue in this Motion to File Under Seal (some of which were also filed under seal in connection with Plaintiff's Administrative Motion to Determine Whether Another Party's Material Should be Sealed) are:

Exhibit	Description of Material to Be Sealed	Redaction Status
Exhibit 8 to	The birth date of Plaintiff at 21:7 and the name	Redacted version filed publicly
Opposition	of third party S.M. at 192:11.	
Exhibit 21 to	The birth date of third-party driver at 7:16-17.	Redacted version filed publicly
Opposition		
Exhibit 22 to	The entirety of the exhibit, which is third-party	No redacted version; Uber or its
Opposition	driver's license, containing his name, birth	contractor designated as confidential
	date, address, photo, and driver's license number	in full
Exhibit 63 to	The social security number, birth date, and	No redacted version; Uber or its
Opposition	driver's license number of third-party driver	contractor designated as confidential in full
Exhibit 64 to	The birth date, social security number,	No redacted version; Uber or its
Opposition	driver's license number, email address, and	contractor designated as confidential
	phone number of third-party driver	in full
Exhibit 65 to	The email address of third-party driver	No redacted version; Uber or its
Opposition	- 1	contractor designated as confidential
		in full
Exhibit 67 to	The email address of third-party driver	No redacted version; Uber or its
Opposition		contractor designated as confidential
		in full
Exhibit 69 to	The entirety of the exhibit, which is third-party	No redacted version; Uber or its
Opposition	driver's license, containing his birth date,	contractor designated as confidential
	address, photo, and driver's license number	in full
Exhibit 70 to	The birth date, social security number,	No redacted version; Uber or its
Opposition	driver's license number, email address, and	contractor designated as confidential
	phone number of third-party driver	in full

II. LEGAL STANDARD

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A party seeking to seal a judicial record must overcome the presumption of access to court records by meeting the "compelling reasons" standard. *Ctr. for Auto Safety v. Chrysler Grp., LLC*, 809 F.3d 1092, 1096 (9th Cir. 2016). Compelling reasons "must be shown to seal judicial records attached to a dispositive motion." *Kamakana v. City & Cnty. of Honolulu*, 447 F.3d 1172, 1179 (9th Cir. 2006). The Court balances the competing interests of the public and of the party who seeks to seal certain records. *Id.* at 1097. What constitutes a "compelling reason' is 'best left to the sound discretion of the trial court." *Id.* (quoting *Nixon v. Warner Comme'ns, Inc.*, 435 U.S. 589, 599 (1978)).

III. THE EXHBITS AT ISSUE SHOULD BE SEALED

The information that Plaintiff seeks to seal includes the personally identifiable information ("PII") of Plaintiff and third parties. Exhibit 8 is an excerpt of Plaintiff's deposition that includes her birth date and the name of third party, S.M. See Kalonia Decl. at ¶ 3. The information that Plaintiff seeks to seal in Exhibits 21, 22, 63, 64, 65, 67, 69, and 70 includes the PII of the third-party driver in Plaintiff's case. See Kalonia Decl. ¶¶ 4-11. Exhibit 21 is an excerpt of the driver's deposition that includes his date of birth. See id. at ¶ 4. Exhibit 22 is a copy of the driver's license, containing his address, date and place of birth, photo, and driver's license number. See id. at ¶ 5. Exhibit 63 is a copy of the driver's background check, containing his last four digits of SSN, partial birth date, and partial driver's license number. See id. at ¶ 6. Exhibit 64 is a copy of the driver's background check, containing his birth date, last four digits of SSN, partial driver's license number, email address, and phone number. See id. at ¶ 7. Exhibit 65 is a copy of the driver's correspondence with Checkr, Inc., containing the driver's email address. See id. at ¶ 8. Exhibit 67 is a copy of Checkr, Inc.'s call notes with the driver's containing email address. See id. at ¶ 9. Exhibit 69 is a copy of the driver's license, containing his address, date and place of birth, photo, and driver's license number. See id. at ¶ 10. Exhibit 70 is a copy of the driver's background check, containing his birth date, last four digits of SSN, partial driver's license number, email address, and phone number. *See id.* at ¶11.

Exhibits 22, 63, 64, 65, 67, 69 and 70 have been filed under Plaintiff's accompanying Administrative Motion to Consider Whether Another Party's Material Should be Filed Under Seal, as

Uber has designated these materials as confidential. *See id.* at ¶¶ 5, 7, 10, 11. Regardless of how the Court rules on Uber's confidentiality, portions of the exhibits at issue should be sealed because they include the PII of Plaintiff and third parties.

Courts routinely find that "individual privacy rights in personal identifying information... outweigh[s] the presumption in favor of public access to court records." *Hernandez v. Cnty. of Monterey*, 2023 WL 4688522, at *4 (N.D. Cal. July 21, 2023) (collecting cases). The significant privacy concerns of Plaintiff and third parties outweigh the public's minimal interest in knowing their highly sensitive information and warrants the sealing of this information. *See* Kalonia Decl. ¶ 12.

A. Failing to Seal the Records Would Harm Plaintiff and Third Parties

Portions of Exhibits 8, 21, 63, 64, 65, 67, and 70, and the entirety of Exhibits 22 and 69 contain the sensitive PII of Plaintiff and third parties. This PII is sealable under the compelling reasons standard. *See Jones v. PGA Tour, Inc.*, 2023 WL 7434197, at *2 (N.D. Cal. Oct. 5, 2023) ("Courts in this circuit routinely seal...personal identifying information under the compelling reasons standard due to the potential privacy harm to the individual whose contact information may be exposed."); *see also In re Pac. Fertility Ctr. Litig.*, 2021 WL 1082843, at *2 (noting that "there are compelling reasons to seal [] names, email addresses, and physical addresses..."); *Stiner v. Brookdale Senior Living, Inc.*, 2022 WL 1180216, at *2 (N.D. Cal. Mar. 30, 2022) ("Courts in this District routinely find compelling reasons to seal personally-identifying information that has minimal relevance to the underlying causes of action" (collecting cases)); *Kamakana*, 447 F.3d at 1184 (upholding the lower court's decision to seal home addresses and social security numbers under the compelling reasons standard as disclosure could result in "harm or identity theft.").

The PII of Plaintiff and third parties is "not relevant to any of the issues in this litigation, nor would the public have any real interest in its disclosure." *O'Connor v. Uber Techs., Inc.*, 2015 WL 355496, at *3 (N.D. Cal. Jan. 27, 2015). Defendants will suffer no prejudice because they know the underlying information about Plaintiff and third parties. *See* Kalonia Decl. ¶¶ 5, 7, 10, 11.

1 B. **Less Restrictive Alternative to Sealing Is Insufficient to Prevent Harm** 2 Plaintiff's request is narrowly tailored to seal only PII, while ensuring that the public retains 3 access to the remaining non-sensitive information. See id. IV. 4 **CONCLUSION** 5 For the foregoing reasons, Plaintiff respectfully requests the Court order that portions of Exhibits 6 8, 21, 63, 64, 65, 67, and 70 and the entirety of Exhibits 22 and 69 be sealed. 7 8 Dated: December 10, 2025 Respectfully submitted, 9 By: /s/ Sarah R. London 10 Sarah R. London (SBN 267083) 11 GIRARD SHARP LLP 601 California St., Suite 1400 12 San Francisco, CA 94108 Telephone: (415) 981-4800 13 slondon@girardsharp.com 14 By: /s/ Rachel B. Abrams Rachel B. Abrams (SBN 209316) 15 PEIFFER WOLF CARR KANE CONWAY & 16 WISE, LLP 555 Montgomery Street, Suite 820 17 San Francisco, CA 94111 Telephone: (415) 426-5641 18 Facsimile: (415) 840-9435 rabrams@peifferwolf.com 19 By: /s/ Roopal P. Luhana 20 Roopal P. Luhana 21 CHAFFIN LUHANA LLP 600 Third Avenue, 12th Floor 22 New York, NY 10016 Telephone: (888) 480-1123 23 Facsimile: (888) 499-1123 luhana@chaffinluhana.com 24 Co-Lead Counsel for Plaintiffs 25 26 27 28

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FILER'S ATTESTATION

I, Andrew R. Kaufman, am the ECF User whose ID and password are being used to file this document. In compliance with Civil Local Rule 5-1(i)(3), I hereby attest that each of the signatories identified above has concurred in this filing.

Dated: December 10, 2025 /s/ Andrew R. Kaufman

Andrew R. Kaufman